

Persistent Organic Pollutants (POPs) statement

The Aarhus Protocol and Stockholm Convention on Persistent Organic Pollutants (POPs) launched an international restriction ruling for POPs, substances characterized by their resistance to environmental degradation and their ability to bioaccumulate. The ruling entered into force in the EU in May 2004 through Regulation 850/2004 and was then subjected to a recast, establishing the so-called 'POP Regulation' (Regulation 2019/1021).

As required by this regulation under Article 3, any company that operates, imports, or sells in the EU market must restrict or prohibit the use of POPs in their products, minimize its unintentional release during production and the safe management of waste that might contain POPs substances as listed in Annexes I, II, III and IV. Below lists some POPs under Annex I with their corresponding restriction threshold:

POPs Substance Name	CAS No.	Restriction Threshold in Products
Perfluorooctane sulfonic acid and its derivatives (PFOS)	1763-23-1 & others	< 0.1 % by weight
Perfluorooctanoic acid (PFOA), its salts and PFOA-related compounds	335-67-1 & others	≤ 0.0000025% by weight
Short-Chain Chlorinated Paraffins (SCCPs)	85535-84-8 & others	< 0.15 % by weight

**Please visit this link for more information on the complete POP substances and their restriction conditions: <https://eur-lex.europa.eu/legal-content/EN/TXT/HTML/?uri=CELEX:02019R1021-20210315>*

XP Power has always been committed to complying with all relevant POPs legislations and regulations as they relate to each location in which we operate. Moreover, environmental management system is put in place to minimize the unintentional release of POPs in our environment and prevent pollution.

XP Power has established a Material Compliance team with specific POPs regulation program, that continuously engage in material suppliers survey and management of internal production process to ascertain that POPs is not present in our products. XP Power is committed to providing our customer with environmentally friendly products that are not containing POPs that exceed the limits defined for unintentional trace contaminants to our best knowledge. Meanwhile, we continue to monitor any updates on this regulation and update our statement when necessary.

Signed:



Gavin Griggs
Chief Executive Officer

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