

Packaging Compliance statement

[94/62/EC](#) is the Directive of the European Parliament and Council of 20 December 1994 on packaging and packaging waste. It requires that the total concentration of lead, cadmium, mercury, and hexavalent chromium (hereinafter referred to as "four heavy metals") in all packaging or packaging components placed on the EU market shall not exceed 100 ppm.

[Model Toxics in Packaging Legislation](#) adopted by 19 states in the U.S. under The Toxics in Packaging Clearinghouse (TPCH) prohibits the intentional introduction of the four heavy metals, PFAS and phthalates in any packaging or packaging components during manufacturing or distribution. The legislation further requires manufacturers and distributors of packaging or packaging components to comply with the following restriction limit of four heavy metals, PFAS and Phthalates which are incidentally present in any packaging or packaging components.

Substances	Maximum Limit (ppm)
Lead (Pb) Cadmium (Cd) Mercury (Hg) Hexavalent chromium (Cr (VI))	Sum≤100 ppm
Phthalates	Sum≤100 ppm
Perfluoroalkyl and polyfluoroalkyl substances (PFAS)	Prohibited (No Detected)

XP Power is aware of its obligations under the packaging related regulations and is committed to complying with its requirements. XP Power has a dedicated Material Compliance team with a specific packaging compliance program, by which we have engaged in an ongoing due diligence on material suppliers to ensure packaging regulation restricted chemicals are not present in our packaging and packaging components. To the best of our knowledge, all packaging and packaging components of XP Power do not contain the above chemicals beyond the threshold limit. XP Power will continue to monitor new changes to packaging regulations and update our compliance statement when applicable.

Signed:



Gavin Griggs
Chief Executive Officer